

Women's Bond Club Community Outreach Committee

MISSION STATEMENT

The Women's Bond Club Community Outreach programs are dedicated to improving the work life of women of all ages in the New York metropolitan area by expanding their connections to financial markets, providing knowledge, skills, education and access. We accomplish our mission through the following programs:

- WBC scholarship program - We offer merit-based scholarships to women students graduating from a select list of NYC public high schools to pursue studies in business and finance.
- WBC Guiding Star mentoring program - All scholarship winners are provided a mentor throughout their college education to assist them with career development and networking.
- WBC Internships - The WBC endeavors to place scholarship winners in summer internships related to the financial services industry and also to assist them in finding full-time positions upon graduation.
- WBC Charitable Giving program - the WBC provides philanthropic gifts to select non-profit organizations that are aligned with the WBC mission.



Community Outreach Co-Chairs

Heidi Solomon – heidi.solomon@credit-suisse.com

Karen Goldman – karen.goldman@barclayscapital.com

WBC Community Outreach Volunteer Opportunities

Program	Description	How You Can Help	Time Commitment
WBC Scholarship Program Vicki Morgenstein (vicki.morgenstein@bofasecurities.com)	Each year, the WBC awards 6 college scholarships to young women who have high potential, are economically disadvantaged, and who aspire to work in our industry. We have awarded over \$500,000 since 2004.	<ul style="list-style-type: none"> • Visit one or more targeted schools in Manhattan to explain the program and recruit qualified applicants • Review the scholarship applications and deliberate with the committee 	<ul style="list-style-type: none"> • 1 afternoon per school visit and / or • Time to read 20-25 applications and attend 1 deliberation meeting
WBC Mentorship Program Katrin Bruschi (katrin.b.bruschi@jpmorgan.com)	Each of the WBC scholarship winners receives the benefit of a WBC mentor. The mentor plays an important role by introducing the scholarship winners to a powerful network of women who can help them in their careers. The mentors help scholarship winners navigate job searches, resume writing, interviewing, and college life.	<ul style="list-style-type: none"> • We are looking for additional mentors. Katrin matches up the mentees and the mentors based on responses to a questionnaire. 	<ul style="list-style-type: none"> • Depends on the needs and availability of each 'pair'. • Communication is mostly by email and phone, with in-person meetings during school breaks. • There is also a summer and winter event for the mentees and mentors to gather as a group.
WBC Jobs/Internship Program (maria.justo@barcap.com)	The WBC endeavors to place each of the scholarship winners in a meaningful summer internship. The WBC compiles the resumes into a book so the Corporate Member firms can select those students with the closest fit to their needs.	<ul style="list-style-type: none"> • Member firms can make life-changing impact on the scholarship winners by helping them secure a summer internship. • Each year, we gather testimonials which demonstrate the tremendous value of the program for both the interns and their employers. 	<ul style="list-style-type: none"> • Time to network internally to identify internship opportunities • Several hours to prepare a testimonial

WBC Community Outreach Volunteer Opportunities

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<p>Urban Assembly School of Business for Young Women</p> <p>Meredith.moss@credit-suisse.com</p>	<p>The school is a public high school focused on motivating disadvantaged girls to go to college, oriented around encourage careers in business.</p> <p>The WBC provided the school with a 3-year grant beginning in 2008 to support their college trips and participation in College Summit, a program supporting the college application process.</p> <p>In addition, the WBC holds events with UASBYW throughout the year to strengthen our partnership.</p>	<ul style="list-style-type: none"> • Attend an event with students, typically held on Friday mornings, e.g. <ul style="list-style-type: none"> • Career panel discussion • College application editing session • Interview practice session 	<ul style="list-style-type: none"> • 1 weekday morning (once-off events)
<p>Dress for Success</p> <p>Meredith.moss@credit-suisse.com</p>	<p>Dress for Success focuses on equipping disadvantaged women to secure jobs by providing interview clothes, interview prep, and job skills training.</p> <p>The WBC has provided grants to DFS since 2005, and is currently supporting an annual Career Fair in New York City.</p>	<ul style="list-style-type: none"> • Organize a Suit Drive, in coordination with a WBC event sponsored by the WBC Events Committee • Coordinate further support of the Career Fair 	<ul style="list-style-type: none"> • Variable