



Vicky M. Hayes

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Vicky Hayes joined TIAA-CREF in December 2011 as senior vice president, overseeing asset management marketing.

Prior to joining TIAA, she oversaw marketing for the US Third Party Distribution business within Goldman Sachs Asset Management for nine years. Vicky was named a managing director of Goldman Sachs in 2007. Prior to joining GSAM, Vicky worked at J.P. Morgan Asset Management, where she managed marketing and design/production teams for the funds and financial intermediaries business. Her affiliation with J.P. Morgan began at Chase Manhattan in 1996. Vicky managed shareholder communications for Alliance Capital Management from 1992 to 1996 and served in a variety of marketing roles at J. & W. Seligman from 1988 to 1992.

Vicky serves on the board of the Women's Bond Club of New York, and has worked with The Museum of Modern Art since 2002 as a volunteer. In 2008, she was named to the Advisory Board of North Shore Animal League America of Port Washington, New York. Vicky studied public administration and political science at Macon College and City University of New York, Baruch College. She lives in Manhattan.